Job Description- Youth Camps Leadership Team

Based at : Brightwood Ranch/Camp Hope
Reports to : Program Manager
Hours of work : 4 Month Paid Position – May to August
Compensation : $1800 per Month + Room and Board
Start date : May 1, 2023
Status : Contract Position: ending August 25th, 2023

OUR MISSION
To serve, strengthen and uplift men, women, youth and children through the life-changing gospel of Jesus Christ

Job Summary (two positions available)

Youth Camp Program Lead: Plan and implement the Youth Camp Program (week long camp ages 13-16), including Bible studies, wide games, and camp activities (archery, rock climbing etc.). Provide oversight, support and leadership to Youth Camp Counsellors and campers.

Crew Program Lead: Plan and implement the Crew Leadership Program (4 week program ages 16 & 17), including Bible studies, leadership development activities, and service projects (camp cleaning & kitchen duty). Provide oversight, support and leadership to Crew Counsellors and campers.

Key Attributes:

- Passion for supporting vulnerable children, youth, and families.
- Leadership: confidence giving instruction to large group of children, youth and peers
- Team Work & Collaboration: Works well with others in a team environment
- Problem Solving: Creative and quick thinking is stress full situations, able to assist in crisis situations using de-escalation skills
- Positive Outlook: Ability to engage in regular physical activity (running, rock climbing, etc.) and make camp activities fun and exciting
- Flexibility: Ready and willing to adapt and serve as needed given the ever changing demands of Summer camp ministry

Major Duties and Responsibilities:

- May – June
  - Plan, organize, prepare, and pioneer all aspects of Youth Program/Activities
  - Plan and prepare devotionals, Bible studies for Youth Camp/Crew
- Participation in Staff Development/Meetings
- Administrative duties as assigned/required
- Cleaning duties on team rotation with other staff
- **July – August**
  - Execute and coordinate all aspects of Youth Program/Activities
  - Supervision and oversight of Youth Camp Counsellors/Crew Counsellors
  - Lead, facilitate, devotionals and Bible studies for Youth Camp/Crew
  - Sleep in Yurts with Youth Counsellors and Campers
  - Participate in camp wide activities (wide games, chapel, etc.)

**Minimum Qualifications and Skills:**

- Experience working with underprivileged youth and families in any setting
- Degree in Youth work, Ministry or Outdoor Recreation an asset
- Camp Ministry/Outdoor Recreation and Leadership Experience an asset
- Class 5 Driver’s License is an asset

**Other Requirements:**

- Being a Christian Organization, we require our employees to agree and sign the Hope Mission Statement of Faith.
- Must be legally entitled to work in Canada on a full-time basis.
- Able to provide Criminal Record Check and Vulnerable Sector Search
- A letter of reference from a ministry or church is an asset
- Adherence Hope Mission’s Policies and Procedures.

To apply, please complete the following staff application form:

**(Summer staff Application Link)**

We thank all applicants for their interest; however only those candidates selected for an interview will be contacted.