"One in Christ, Reaching Out To Many"

Varsity Acres Presbyterian Church (VAPC) is committed to being an inclusive and diverse faith community.

We aspire to be a welcoming place for all people, regardless of age, culture, religion, means, ability, ethnicity, gender or orientation.

We strive to be a safe place for all, and especially for those who have not felt safe or welcome.

We seek to be an open place, where the community is welcomed and where engagement with our neighbours is a vital and dynamic part of our identity.

**Director of Music**

**Varsity Acres Presbyterian Church**

**Overview**

The Director of Music will be a change leader. VAPC is embarking on a period of transition as we seek to implement our Guiding Principles for Worship and Music and the vision being developed by the Session and ministry team.

The Director of Music will work as part of a team, positively and constructively, helping our congregation to transition our worship music and music ministry toward a dynamic future. While working with established components of our music ministry, such as the existing choir and bell choir, the Director of Music will focus on helping to develop and support new musical opportunities and expressions for our worship times, including a variety of approaches to presentation and form. This will include the support and development of an environment which invites joy, encourages wide participation, and embraces creativity and innovation.

The Director of Music will support our Sunday worship service with music that is diverse, multi-generational, multi-cultural, inclusive, affirming, and which is consistent with our theological stance. Working closely with our ministry team and with those responsible for our worship planning, the Director of Music will work thoughtfully and progressively to implement our evolving vision.

Working with the ministry team and church leaders, the Director of Music will explore ways of engaging the community at large through community music making and community song. (Further resources on our vision for community engagement through our music ministry are available on request.)
POSITION: Director of Music

HOURS: 15-20 hrs a week

REPORTS TO: Minister

QUALIFICATIONS:

- Extensive training and/or experience in music
- Demonstrated competence in music performance and leadership
- Leadership, communication, and organizational skills to participate as a member of the team ministry staff

JOB SUMMARY:

- Responsible to provide musical leadership that provides for, promotes, and supports the congregation's musical expression of its faith, vision, and mission
- Responsible for management and maintenance of musical supplies and instruments

RELATIONSHIP TO PERSONNEL COMMITTEE:

- Meets with Personnel Committee representative on at least an annual basis as part of the staff review process
- Discusses any employment issues with a Personnel Committee representative as required

DUTIES AND RESPONSIBILITIES:

A. Performance

- Provides accompaniment to service music for worship services, funerals, weddings, and other special services
- Arranges accompaniment when not personally available or when supplemental accompaniment is requested or desired

B. Oversight

- Responsible to ensure that music is provided at all regular services in consultation with the minister
- Selects music as appropriate in conjunction with the minister
- Purchases music supplies in accordance with the budget
- Organizes music supplies
- Responsible to ensure that current copyright and broadcasting regulations are followed

[2] Updated March 2023
• Arranges and/or coordinates rehearsals for choirs, groups, supplemental music, and special event music
• Provides management and oversight of church musical facilities
• Oversees maintenance of all church instruments and supplies for music

C. Leadership

• Promotes wide participation and welcomes diversity in the church's music programmes
• In consultation with the minister and worship leadership, will develop new avenues of musical expression consistent with our "Guiding Principles for VAPC Music"
• Offers education and support for choirs, ensembles and groups as required
• Responsible for directing the existing choir
• Identifies appropriate supplemental music and musicians for services when requested or desired
• Provides support for and encourages the development of musical gifts within the church family
• Works as part of team to develop opportunities for larger community engagement through community music making and outreach

D. Planning

• Meets regularly with the minister to plan and develop worship
• Attends and participates in staff meetings.
• Works as part of a team to plan and implement our evolving vision of music ministry and community engagement

To Apply: Please submit a letter of interest and resume to jobsvapc@gmail.com