Duncan Christian School is located on beautiful Vancouver Island and due to significant growth invites applications for the following position to commence August, 2023.

**INCLUSION SUPPORT TEACHER**
The inclusion support teacher is responsible for furthering the mission of Duncan Christian School in the area of inclusion and inclusive practices with a grades 7-12 focus.

**KEY RESPONSIBILITIES:**
- Join a collaborative team responsible for working within the student support department
- Work with a Multi Tiered System of Support (MTSS) framework
- Programming and overseeing Support 8-12 classes
- Case management of non-funded students for both IEP's and SSP's for grades 7-12
- Communicating with parents and staff
- Will report to the Director of Student Support in both the elementary and high school campus

**SKILLS/ATTRIBUTES:**
- Even-tempered, friendly, and philosophy that staff, parents, and students work together
- Strong desire to connect with students and problem solve in a constructive and proactive manner
- Flexible, professional, confident, and ability to help the school team with long-term planning
- A desire to further learning about pedagogical approaches to improve student engagement and academic progress

**QUALIFICATIONS**
- Understanding of teaching from a Christian Worldview
- BC Certification or equivalent and at least two years of successful teaching experience
- Experience and training in Special education
- Some leadership experience including an understanding of conflict management practices (desired)

DCS hosts over 450 PreK-12 students from various backgrounds, including indigenous students from Cowichan Tribes. These families are part of our identity and add richly to the cultural diversity of the school. We seek staff who have a heart for all types of people from all backgrounds, socio-economic situations, and cultures. Our staff work hard to create an environment where children and youth feel a strong sense of acceptance and belonging. Duncan Christian School has undergone significant growth over the past ten years and is currently operating at capacity and is looking forward to growth opportunities.

DCS is a non-denominational Christian school with an open enrollment policy governed by a board of directors representing the Duncan Christian School Society membership. DCS was founded on a Reformed worldview of Christianity, and that distinct perspective shapes our vision. Attached to our school’s constitution is a document that summarizes our faith and worldview. The document is titled *Our World Belongs to God.*
Please explore our [website](#) or [Facebook page](#) for more information about Duncan Christian School.

To apply, or if you have any questions, please contact Peter Terpstra, by email or phone. Although we appreciate all applications, DCS will contact only those we select for interviews.

Submit the following via email to Principal, Peter Terpstra at: pterpstra@duncanchristian.com

- cover letter
- resume
- your personal statement of faith
- your philosophy of Christian education
- list of references

Staff at DCS must abide by the policies set forth in the employment contract and all teachers are required to be certified by the Province of BC.