



Women's Varsity Basketball Head Coach (Part Time Contractor Position)

ABOUT ST. MARY'S UNIVERSITY:

St. Mary's University is a dynamic and innovative teaching and research university located on a beautiful historic site. We provide affordable, accredited and highly valued degrees in the Liberal Arts, Sciences and Education. Founded in the Catholic Intellectual Tradition, and as the only independent Catholic university in Canada, St. Mary's University prepares its students to live with integrity, compassion and confidence while embodying a compassionate commitment to ethics, social justice, and respect for diversity of opinion and belief. St. Mary's became a proud member of Universities Canada in 2022, and has over 1000 full- and part-time students, approximately 200 full- and part-time faculty and staff, and an average class size of 25.

Located in Mohkínstsis (Calgary) on the ancestral territory of the Blackfoot Confederacy (Siksika, Kainai, and, Piikani First Nations), the Tsuut'ina and Îyârhe Nakoda Nations, as well as the Metis Nation, Region 3, St. Mary's is focused on developing the whole person: mind, body and spirit.

Consistent with our Catholic values, St. Mary's University is committed to fostering an institutional culture that values, supports, and promotes equity, human rights, respect, and accountability within our community. St. Mary's is a university where all are welcome and inclusive excellence is important. We are committed to removing barriers for those who have been historically underrepresented or discouraged in our society.

WHAT WE ARE LOOKING FOR:

St. Mary's University Department of Athletics and Recreation invites applications for the Women's Varsity Basketball Head Coach Position.

Lightning Athletics is a leader in promoting academic, athletics and personal excellence through the participation in intercollegiate sports. Our intercollegiate teams compete in the Alberta Colleges Athletic Conference (ACAC) and within Canada (CCAA). St. Mary's is seeking a coach to develop and maintain a competitive program that encourages integrity, sportsmanship, honesty and respect. The ability to establish positive relationships with student athletes, staff and faculty, peers, media and the basketball community is essential.

Key Personal Attributes:

- Enthusiasm/Passion for the sport
- Strong communication skills
- Ability to inspire and motivate others
- Skill in analyzing the sport
- Patience and determination
- Organizational abilities

- Sensitivity and a supportive manner
- Flexibility and adaptability

Candidates must understand and support the Mission and Vision of St. Mary's University (www.stmu.ca)

Athletics Webpage: <https://stmu.ca/campus-life/athletics/>

WHAT WILL YOU DO:

- Responsible to administrate the program operations, off season training, pre-season competition plans, and budget management.
- Developing and maintaining an active, focused recruiting plan.
- Responsible for the development of team fundraising plans and initiatives to support operations of the women's basketball team.
- Designing a Yearly Training Plan including organizing and running practices, and attending competitions, meetings and team functions.
- Utilizing appropriate tactical and technical strategies during competition.
- Ability to put coaching theory into practice.
- Analyzing performance and giving feedback.
- Supporting and acting in accordance to the strategic directions and initiatives of the Athletics and Recreation Department and the University as they relate to student athlete support, promotion, , and community relations.
- Hiring required team staff.
- Ensuring the appropriate academic standards of the student athletes are monitored and met.
- Being a champion of school initiatives and events, organizing team participation in school and community initiatives.

QUALIFICATIONS & ATTRIBUTES:

- The successful candidate will hold a minimum of a Bachelor's degree, additional education will be considered an asset. The candidate will have a minimum of 3 years coaching experience (preferably at the post-secondary level).
- Ability to promote, or at least respect, the institution's Catholic mission and identity.
- Ability to promote equity, diversity, and inclusion, as well as Truth and Reconciliation.
- A minimum of NCCP Train to Train in Basketball is required, NCCP Level Train to compete is preferred. (or must be prepared to complete).

APPLICATIONS:

All applicants must submit a cover letter and resume, along with salary expectations directly via email to careers@stmu.ca in pdf format, with the Subject Line of: "Women's Varsity Basketball Head Coach" by end of day on April 2, 2024. We are unable to accept applications and dossiers through third party platforms.

St. Mary's University is an equal opportunity institution committed to an inclusive, barrier-free recruitment and selection process and work environment. We hire on the basis of merit and are passionate about building and sustaining an equitable and inclusive work environment for students, staff and faculty, where diversity in all areas is celebrated and valued. Support services and accommodations are available if required to ensure an equitable, and inclusive working environment. To ensure a fair and equitable assessment, questions regarding equity, diversity, inclusion, and accessibility can be sent to the Equity, Diversity, and Inclusion (EDI) Committee (EDI@stmu.ca) and requests for accommodations at any stage of the recruitment process can be sent to Human Resources (careers@stmu.ca). Any information received relating to accommodation will be addressed confidentially. We encourage all qualified individuals to apply. Priority will be given to Canadians and permanent residents of Canada.

We thank all applicants for their interest, however only those applicants being interviewed will be contacted. No phone calls please.