



Sessional Instructor – Ecology Laboratories (Sep – Dec 2024)

WHAT WE ARE LOOKING FOR:

St. Mary's University invites applicants to teach:

BIOL 313: An Introduction to Ecology and Evolution (two labs) in Sep – Dec 2024

Labs: Thursdays 11:30 – 14:15 and 15:00 – 17:45

The workload for this position includes overseeing labs, in a laboratory and in the field, working with the course lecturer to ensure lab alignment with other course content, and assessing student accomplishment in line with the course description. Teaching materials for past iterations of the labs are available.

ABOUT ST. MARY'S UNIVERSITY:

St. Mary's University is a dynamic and innovative teaching and research university located on a beautiful historic site. We provide affordable, accredited and highly valued degrees in the Liberal Arts, Sciences and Education. Founded in the Catholic Intellectual Tradition, and as the only independent Catholic university in Canada, St. Mary's University prepares its students to live with integrity, compassion and confidence while embodying a compassionate commitment to ethics, social justice, and respect for diversity of opinion and belief. St. Mary's became a proud member of Universities Canada in 2022, and has over 1000 full- and part-time students, approximately 200 full- and part-time faculty and staff, and an average class size of 25.

Located in Mohkínstsis (Calgary) on the ancestral territory of the Blackfoot Confederacy (Siksika, Kainai, and, Piikani First Nations), the Tsuut'ina and Îyârhe Nakoda Nations, as well as the Metis Nation, Region 3, St. Mary's is focused on developing the whole person: mind, body and spirit.

Consistent with our Catholic values, St. Mary's University is committed to fostering an institutional culture that values, supports, and promotes equity, human rights, respect, and accountability within our community. St. Mary's is a university where all are welcome and inclusive excellence is important. We are committed to removing barriers for those who have been historically underrepresented or discouraged in our society.

APPOINTMENT/TERM DATES: September 1st – December 31st 2024.

QUALIFICATIONS & ATTRIBUTES:

- Master's or PhD in Ecology or a closely related field. Graduate students in Ecology would be considered.

- Preference will be given to candidates with demonstrated teaching excellence, especially in a laboratory course.
- Ability to work independently; the laboratory instructor will have latitude, in discussion with the course co-ordinator and laboratory co-ordinator, to instruct and assess students without supervision.
- Ability to work constructively with other stakeholders, particularly the course co-ordinator (lecturer) and the biology laboratory co-ordinator.
- Availability to meet and respond to students outside of scheduled lab times; in-person office hours are not required, but arranged virtual meetings, as well as timely response to emails or other communications, would be desired.
- Ability to promote, or at least respect, the institution's Catholic mission and identity
- Respect for principles of equity, diversity, and inclusion, as well as Truth and Reconciliation.

WHAT YOU CAN EXPECT:

Compensation will be commensurate with qualifications and experience.

APPLICATIONS:

Applications, including a cover letter, curriculum vitae, and statement of teaching philosophy, with two supporting letters of reference (or at least the names and contact information of two referees we can interview), should be submitted directly via email to careers@stmu.ca in word or pdf format, with the Subject Line of: "Ecology Lab Instructor". Applications will be accepted until the position is filled. We are unable to accept applications and dossiers through third party platforms.

St. Mary's University is an equal opportunity institution committed to an inclusive, barrier-free recruitment and selection process and work environment. We hire on the basis of merit and are passionate about building and sustaining an equitable and inclusive work environment for students, staff and faculty, where diversity in all areas is celebrated and valued. Support services and accommodations are available if required to ensure an equitable, and inclusive working environment. To ensure a fair and equitable assessment, questions regarding equity, diversity, inclusion, and accessibility can be sent to the Equity, Diversity, and Inclusion (EDI) Committee (EDI@stmu.ca) and requests for accommodations at any stage of the recruitment process can be sent to Human Resources (careers@stmu.ca). Any information received relating to accommodation will be addressed confidentially. We encourage all qualified individuals to apply. Priority will be given to Canadians and permanent residents of Canada.

We thank all applicants for their interest, however only those applicants being interviewed will be contacted. No phone calls please.

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