



Tenure-track Assistant Professor in Literacy Education

WHAT WE ARE LOOKING FOR:

St. Mary's University is seeking applications for a tenure track position as an Assistant Professor with a teaching specialization in Literacy Education. The successful candidate will be responsible for teaching the ELA Curriculum and Literacy courses in both of our B.Ed. programs, but teaching versatility would be an asset. The ideal candidate would have a strong research and funding record for this rank. The Department of Education at St. Mary's comprises a small, collaborative faculty and staff. We offer two-year after-degree elementary and secondary education programs steeped in the Catholic intellectual tradition and have a strong record of fostering excellent teachers. We are in the process of applying to offer a Master's of Education in Catholic Leadership.

ABOUT ST. MARY'S UNIVERSITY:

St. Mary's University is a dynamic and innovative teaching and research university located on a beautiful historic site. We provide affordable, accredited, and highly valued degrees in the Liberal Arts, Sciences, and Education. Founded in the Catholic Intellectual Tradition and the only independent Catholic university in Canada, St. Mary's University prepares its students to live with integrity, compassion, and confidence while embodying a compassionate commitment to ethics, social justice, and respect for diversity of opinion and belief. St. Mary's became a proud member of Universities Canada in 2022 and has over 1000 full- and part-time students, approximately 200 full- and part-time faculty and staff, and class sizes of 30-40.

Located in Mohkínstsis (Calgary) on the ancestral territory of the Blackfoot Confederacy (Siksika, Kainai, and Piikani First Nations), the Tsuut'ina and Îyârhe Nakoda Nations, and the Otipemisiwak Métis government, District 6, Calgary Elbow. St. Mary's is focused on developing the whole person: mind, body, and spirit.

Consistent with our Catholic values, St. Mary's University is committed to fostering an institutional culture that values, supports, and promotes equity, human rights, respect, and accountability within our community. St. Mary's is a university where all are welcome and inclusive excellence is important. We are committed to removing barriers for those who have been historically underrepresented or discouraged in our society.

START DATES: July 01, 2025 to August 01, 2025

WORKLOAD:

The successful candidate will be hired in the Teaching-Research-Service stream. The teaching workload in this stream is normally eighteen (18) academic credit hours (six 3-credit courses) per academic year.

QUALIFICATIONS & ATTRIBUTES:

- Ph.D or Ed.D in a field of Education by date of appointment;
- A B.Ed. or equivalent with K-12 experience (preferably in both Elementary and Secondary);
- Demonstrated post-secondary teaching excellence in Literacy Education with experience in drama-based pedagogies (a demonstrated ability to teach social studies methods would also be an asset);
- An active program of research with a strong record of funding and publication commensurate with the rank of Assistant Professor;
- Ability to communicate effectively, collaborate, innovate, and foster an inclusive and respectful environment;
- Ability to promote, or at least respect, the institution's Catholic mission and identity;
- Ability to promote equity, diversity, inclusion, and Truth and Reconciliation.

WHAT YOU CAN EXPECT:

As a part of the St. Mary's University family, eligible employees receive a competitive compensation package and comprehensive total rewards program that includes, but not limited to, a group benefits package, health spending account, RRSP matching, generous time off, and tuition remission. Compensation will be commensurate with qualifications and experience.

APPLICATIONS:

Applications, including a cover letter, curriculum vitae, statements of research and teaching philosophy (no more than two pages each), and two supporting letters of reference, should be submitted directly via email to careers@stmu.ca in Word or PDF format, with the Subject Line "Literacy Education" by the end of the day on January 15, 2025. We are unable to accept applications and dossiers through third-party platforms.

St. Mary's University is an equal opportunity institution committed to an inclusive, barrier-free recruitment and selection process and work environment. We hire on the basis of merit and are passionate about building and sustaining an equitable and inclusive work environment for students, staff and faculty, where diversity in all areas is celebrated and valued. Support services and accommodations are available if required to ensure an equitable, and inclusive working environment. To ensure a fair and equitable assessment, questions regarding equity, diversity, inclusion, and accessibility can be sent to the Equity, Diversity, and Inclusion (EDI) Committee (EDI@stmu.ca) and requests for accommodations at any stage of the recruitment process can be sent to Human Resources (careers@stmu.ca). Any information received relating to accommodation will be addressed confidentially. We encourage all qualified individuals to apply. Priority will be given to Canadians and permanent residents of Canada.

We thank all applicants for their interest, however only those applicants being interviewed will be contacted. No phone calls please.

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