

Full Time Tenure Track Professor in Educational Leadership and M.Ed. Coordinator

ABOUT ST. MARY'S UNIVERSITY:

Our Vision: To be the preeminent Catholic University in Canada, known as a centre of academic excellence providing a vibrant and engaged student experience that prepares authentic leaders committed to the service of others.

Our Mission: Open to all and grounded in the <u>Catholic Intellectual Tradition</u>, St. Mary's University educates the whole person to inspire and empower tomorrows engaged, global citizens for the future.

Our Values: As a Catholic community, we value being Welcoming and Serving of all, Academic Excellence and Faith.

As an independent Catholic university in Canada, with a strong emphasis on liberal arts and sciences, St. Mary's University prepares its students to live with integrity, compassion and confidence while embodying a compassionate commitment to ethics, social justice, and respect for diversity of opinion and belief. St. Mary's is focused on developing the whole person: mind, body and spirit. For more information about St. Mary's and our Strategic Plan, visit https://stmu.ca/about-us/strategic-plan/

ABOUT THIS OPPORTUNITY:

The successful candidate will be responsible for teaching in both the M.Ed. and B.Ed. programs and will be the program's inaugural M.Ed. Graduate Program Coordinator. The ideal candidate will have a research and funding record consistent with the rank of Assistant or Associate Professor and experience teaching in Higher Education. The Faculty of Education at St. Mary's comprises a small, collaborative faculty and staff. With a strong record of educational excellence, we offer two-year after-degree elementary and secondary Bachelor of Education programs and a Master of Education with a Specialization in Catholic Education Leadership.

Main responsibilities for this position will include:

- The successful candidate will be hired into the Research-Service stream and will be the inaugural M.Ed.
 Coordinator of the University's new Master of Education with a Specialization in Catholic Education
 Leadership.
- The teaching workload will be four courses per academic year. The M.Ed. program is synchronous, online and teaching will be carried out evenings from September-June and daytime during the summer session. The Collective Agreement provides for one non-teaching semester per year.

QUALIFICATIONS

- Ph.D or Ed.D in Educational Leadership by date of appointment.
- B.Ed. or equivalent K-12 experience.
- Demonstrated post-secondary teaching excellence in Educational Leadership.
- An active program of research in Educational Leadership with a record of funding and publication commensurate with the rank of Assistant or Associate Professor.
- Ability to effectively work with, and support, prospective and current graduate students and serve as the program link with faculty and other university service units.
- Ability to communicate effectively, collaborate, innovate, and foster an inclusive and respectful environment.



- Ability to promote, or at least respect, the institution's Catholic mission and identity.
- Ability to promote equity, diversity, inclusion, and Truth and Reconciliation.
- Police information check may be required

VALUES & ATTRIBUTES:

- Alignment with institution values and strategic plan pillars.
- Upholding core competencies associated with the institution's four pillars.
- Ability to promote, or at least respect, the institution's Catholic mission and identity
- Ability to foster equity, diversity, and inclusion, as well as Truth and Reconciliation.

WHAT WE OFFER:

As a part of the St. Mary's University community, eligible employees received a comprehensive compensation and total rewards package that includes, but is not limited to, a group benefits package, health spending account, RRSP matching, and generous paid time off. For more information on our offerings visit https://stmu.ca/careers/.

OUR COMMITMENTS:

St. Mary's University is committed to Indigenous Truth and Reconciliation. Our land acknowledgement and Indigenous initiatives information can be found at https://stmu.ca/campus-life/indigenous-initiatives/. St. Mary's University is an equal opportunity institution. We hire on the basis of merit and are passionate about building and sustaining an equitable and welcoming campus environment where diversity in all areas is celebrated and valued. If you require support services or accommodations during any stage of the recruitment process, please include this in your application. All requests will be handled with the utmost confidentiality.

APPLICATIONS:

Please email application packages to Human Resources at <u>careers@stmu.ca</u> in one .pdf formatted document with the Subject Line of: "Tenure-Track Professor in Educational Leadership and M.Ed. Coordinator" by September 25, 2025. All applicants must submit a cover letter with salary expectations, resume, and contact information of three most recent supervisors and/or written letters of recommendation. Previous employees should submit an updated resume and updated credentials if applicable.

We encourage all qualified applicants to apply. Canadian citizens, permanent residents and others currently legally authorized to work in Canada will be given priority. We thank all applicants for their interest. However, only those applicants being interviewed will be contacted. **No phone calls please.**