

Employment Offerings

Base Offerings

(All Employees)

- 13 Provincial & Federal holidays (required and optional)
- Christmas & New Years holiday break
- Employee Assistance Program
- Perkopolis membership
- St. Mary's volunteer team
- Bookstore discount
- Access to onsite fitness centre
- Supportive family atmosphere
- Onsite cafe & bistro
- Free library card
- Art gallery
- Campus connects to Fish Creek park
- Nearby train station
- Wellness & exercise classes
- Social gathering & community events
- 10% off at Midlake Subway

Plus Offerings

(Term & Permanent Employees)

- Hybrid work (role dependent)
- 22 days vacation (prorated for term and part time employees)
- Personal days
- Sick and family sick days
- COVID sick days
- Bereavement leave
- Maternity Supplementary Unemployment Benefits Plan (for full time permanent employees)

Additional Offerings

(Benefit Eligible Employees)

- Group benefits plan
 - Health & Dental (90%/10% employer/employee paid)
 - life, AD&D, critical condition and short-term disability 100% employer paid
 - long term disability employee paid
- \$1400 Health Spending Account annually
- 7% RRSP matching
- Tuition fee remissions for employees and dependents
- Annual salary adjustments