

## **Full-Time Teacher (Certified)**

### **Specialized Programs and Services to Support the Development of Young Children**

We're hiring and recruiting top talent! Providence is a vibrant, registered charity with a long-established history of providing therapeutic and educational services to families across our 7 schools, and childcare facilities in Calgary and surrounding area. Providence is proud to be part of a diverse education system that fosters innovation, strengthens communities, and ensures every child has a place to learn and thrive. Our programs are designed to support young children who may not be meeting typical developmental milestones. Providence provides the opportunity to enhance the health and development of children and their families.

Are you passionate about making a difference? At Providence, your work goes beyond the classroom—you'll be part of a mission-driven organization dedicated to supporting children and families through early intervention and inclusive education. We are currently recruiting for **Full-Time Teachers** to join Providence for the 2026–2027 school year.

**The candidate must hold a valid Alberta Interim or Permanent Teaching Certificate.** It is a condition of employment at Providence that all employees are vaccinated against COVID-19.

#### **Why Choose Us?**

- Comparable salary with other local School Boards, it is based on relevant education and years of experience
- Paid sick and wellness days to support your work-life balance.
- Paid winter break, on top of your accrued vacation time.
- Comprehensive health and dental benefits package which includes an Employee Assistant Plan, optional RRSP matching contributions, wellness days, appointment time and paid sick time
- Positive company culture that fosters collaboration that ensures staff feel valued and supported.
- Opportunities for professional growth with continuous training, career advancement, and allowances for learning.

#### **Teachers Are Supported Through:**

- Small classroom sizes with a diverse student population with float staff to ensure smooth classroom operations
- 2+ certified teaching/therapeutic assistants in each classroom
- Significant weekly prep and planning time, classroom and learning resources
- A collaborative environment with our dynamic and integrated team, which includes Speech-Language Pathologists, Occupational Therapists, Physiotherapists and Behavioural Specialists
- Professional development allowance for ongoing learning and opportunities for career growth within the organization
- Mentorship program for all new staff
- Hours towards permanent certification for Alberta Teacher's Certificate

**The Ideal Candidate:**

- Possess broad background and extensive knowledge of best practices, methods and strategies for working with and teaching children with complex needs
- Have demonstrated ability to establish and maintain cooperative working relationships with students, colleagues, parents and other stakeholders
- Be adaptable. Children are busy and active – so you are too. Adaptability is important because every day will be different and the candidate will have to navigate their way through rapidly changing environments with enthusiasm, problem-solving skills and humour
- Be flexible, curious, creative, and able to multi-task in our ever-evolving world in pediatrics
- Enjoy working with a multi-disciplinary team to deliver child-focused services

**Responsibilities Include:**

- Plan and Implement programs following Alberta Education ECS guidelines
- Provide developmentally appropriate and engaging learning opportunities to special education children in a vibrant play-based program
- Establish and maintain a classroom that is safe, stimulating, and age appropriate
- Provide written reports or updates relating to the child's progress and goals as described in their IPP'S
- Supervise and lead a team of paraprofessionals, providing clear direction and setting high expectations

**Qualifications:**

- Must have an education degree from a recognized Canadian university
- Must have Alberta Interim/Permanent Teacher Certificate
- Valid First Aid and CPR Certificate
- Experience working as a teacher or have experience supporting children that display challenging behaviour or have disabilities is preferred
- Demonstrate strong organizational, interpersonal and communication skills

Personal suitability NOTE: This position requires lifting and carrying demands that require the ability to bend at the waist, stoop, and twist frequently, the ability to lift up to 50 lbs, the ability to carry, push and pull up to 50 lbs, and the ability to stand, walk and sit frequently.

Please submit your resume via email to the Human Resources Team at: [hr@providencechildren.com](mailto:hr@providencechildren.com)

*Providence is committed to fostering an equitable, diverse, and inclusive workplace. We welcome applications from all qualified candidates which includes but not limited to; visible minorities, Indigenous peoples, persons with disabilities and persons of any sexual orientation or gender identity.*

***Providence acknowledges that what we call Alberta is the traditional and ancestral territory of many peoples, presently subject to Treaties 6, 7, and 8 and the Six Regions of the Métis Nation of Alberta. We acknowledge the many First Nations, Métis and Inuit who have lived in and cared for these lands for generations. We make this acknowledgement as an act of reconciliation and gratitude to those whose territory we reside on or are visiting.***