



Assistant Professor of Biology (Tenure-Track)

ABOUT ST. MARY'S UNIVERSITY:

Our Vision: To be the preeminent Catholic University in Canada, known as a centre of academic excellence providing a vibrant and engaged student experience that prepares authentic leaders committed to the service of others.

Our Mission: Open to all and grounded in the [Catholic Intellectual Tradition](#), St. Mary's University educates the whole person to inspire and empower tomorrows engaged, global citizens for the future.

Our Values: As a Catholic community, we value being Welcoming and Serving of all, Academic Excellence, and Faith.

As an independent Catholic university in Canada, with a strong emphasis on liberal arts and sciences, St. Mary's University prepares its students to live with integrity, compassion and confidence while embodying a compassionate commitment to ethics, social justice, and respect for diversity of opinion and belief. St. Mary's is focused on developing the whole person: mind, body and spirit. For more information about St. Mary's and our Strategic Plan, visit <https://stmu.ca/> and <https://stmu.ca/about-us/strategic-plan/>.

ABOUT THIS OPPORTUNITY:

The Biology program is seeking an ecologist with a passion for teaching in a liberal arts institution. Candidates will have a broad background in the biological sciences with a strong emphasis in ecology and statistics. A specialization in plant biology would also be an asset. The ideal candidate will be able to teach introductory & upper-level courses including BIOL 313/413 (Ecology), BIOL 451: Conservation Biology, and BIOL 315: Biostatistics (using R). The successful candidate will be hired into the research-teaching-service stream (3/3 teaching load) or the teaching-service stream (4/4 teaching load).

Main responsibilities for this position will include:

- Instruct and assess students in assigned courses, in accordance with course descriptions.
- Update courses and laboratories in co-operation with the laboratory co-ordinators.
- Maintain excellent communication with students, staff, faculty, laboratory instructors, and co-ordinators.
- Supervise students in their senior projects.
- Engage in program development, university committee work, and governance.
- Engage in scholarly research (research-teaching-service stream only).

APPOINTMENT START DATE: July 1, 2027

QUALIFICATIONS

- PhD in Biology or Ecology (must be in-hand by date of appointment).
- Previous teaching experience.
- Record of research and publication or strong potential (research-teaching-service stream only).

VALUES & ATTRIBUTES

- Alignment with institution values and strategic plan pillars.
- Upholding core competencies associated with the institution's four pillars.
- Knowledge of, and respect for, the institution's Catholic mission and identity.
- Fostering equity, diversity, and inclusion, as well as Truth and Reconciliation.



WHAT WE OFFER:

As a part of the St. Mary's University community, eligible employees received a [comprehensive compensation and total rewards package](https://stmu.ca/careers/) that includes, but is not limited to, a group benefits package, health spending account, RRSP matching, and generous paid time off. For more information on our offerings visit <https://stmu.ca/careers/>.

The collective agreement can be found online at <https://stmu.ca/wp-content/uploads/2019/01/Collective-Agreement.pdf>

OUR COMMITMENTS:

St. Mary's University is committed to Indigenous Truth and Reconciliation. Our land acknowledgement and Indigenous initiatives information can be found at <https://stmu.ca/campus-life/indigenous-initiatives/>. St. Mary's University is an equal opportunity institution. We hire on the basis of merit and are passionate about building and sustaining an equitable and welcoming campus environment where diversity in all areas is celebrated and valued. If you require support services or accommodations during any stage of the recruitment process, please include this in your application. All requests will be handled with the utmost confidentiality.

APPLICATIONS:

Please email application packages to Human Resources at careers@stmu.ca in one .pdf formatted document with the Subject Line of: "Assistant Professor of Biology" by **November 2, 2026**. All applicants must submit the following: a cover letter (stating their preferred stream: teaching-service or research-teaching-service); CV; statement of teaching philosophy (2-page maximum); statement of research, if applicable (2-page maximum); and the contact information of three references.

*We encourage all qualified applicants to apply. Canadian citizens, permanent residents and others currently legally authorized to work in Canada will be given priority. We thank all applicants for their interest. However, only those applicants being interviewed will be contacted. **No phone calls please.***